

UNION LUTHERAN CHURCH



Christ Centered ~ Mission Driven ~ Traditionally Grounded ~ Congregationally Focused

DIRECTOR OF MUSIC MINISTRY

THE CANDIDATE WE SEEK:

- † A positive and professional individual who is passionate about promoting the joy and gift of Church music. An individual who lives in a vital, personal relationship with Jesus Christ as Savior and Lord.

QUALIFICATIONS:

- † Have at least a Bachelor of Music degree in Music Education, Church Music or Applied Organ.
- † Be proficient in playing the organ, piano, directing choral music, directing handbells, and managing a traditional liturgical church music program.

PRIMARY RESPONSIBILITY:

- † Provide liturgically appropriate music that is seasonally appropriate for all church services, as a part of our overall pursuit of worship of God.

DUTIES: Oversee and direct:

- † Adult Choir
- † Adult and Youth Handbell Choirs
- † Children's and Youth Music Programs
- † Instrumental Ensembles (orchestration experience helpful)
- † Summer Programs
- † Serve as organist for all services including funerals and weddings (unless otherwise requested by family)
- † Work with the Pastor to choose music for all services.

AN IDEAL DIRECTOR OF MUSIC MINISTRY WOULD:

- † Be competent with Lutheran Liturgy.
- † Foster increased music literacy and appreciation with all members of the church.
- † Recruit new choir members and help to reinvigorate the church music program as we come out of the pandemic.
- † Support singers and instrumentalists in achieving their highest potentials so that they can more confidently offer their praises to God.
- † Guide the music program in being a part of the church's growth and vitality in the years to come with music that meets the needs of the congregation.
- † Establish our youth and children's choirs as fun and robust not only from within the church, but the wider community.
- † Have a strong cooperative relationship with the Pastor and church staff, and community, as holistic work under the supervision of the Pastor in cooperation with the Worship Committee, with ultimate accountability to the Church Council.
- † Foster teamwork and collaborative musical efforts among community churches.

A charter congregation of the North American Lutheran Church.



Bringle Ferry Road, Salisbury, NC 28146 704.636.5092 office@ulcsalisbury.org



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COMPENSATION:

- † This is a full-time position with an annual compensation between \$38,000 and \$42,000 commensurate with experience and qualifications.
- † Health, dental, and vision insurance for the employee with premiums paid by Union.
- † Two weeks of paid vacation (including 2 Sundays) per year (Not to be taken on Major Festivals of the Church Year).
- † One week of paid continuing education time (including 1 Sunday) per year.
- † Standard FICA contributions.
- † Pension contribution of 9% of salary.
- † Allowance for continuing education, as available in the Ministry Support Plan.

ABOUT UNION:

- † Union Lutheran Church was founded in 1774 and we are a Christ centered, Mission Driven Congregationally focused, traditionally bound Congregation, located in Salisbury, North Carolina. Music has always been an integral, strong part of the life of the church. We have a 12 rank Schantz pipe organ installed in 1973. It has provision to be enlarged to about 21 ranks. We also have five octaves of Malmark handbells, three octaves of Malmark choir chimes, two tympani, and a wide assortment of rhythm and Orff instruments as well as color coded bells for use by very young children. The church is excited about this next step in our music program and looks forward to receiving a musician who will help us to sing praises and make a joyful noise unto the Lord!

APPLYING:

- † Applicants should send a résumé, cover letter and any questions to:
Jennifer Curlee churchjen2021@gmail.com
- † We will be considering applications as they are received and will begin initial conversations with candidates as early as mid to late March, 2022.

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